

SEIU Local 1021 EXECUTIVE BOARD MEETING
Saturday, May 21, 2023, 9:30am to 1:00pm
Sunrise Banquet Hall & Event Center, Vacaville, CA
MINUTES

Executive Board Members Participating: President Theresa Rutherford, Secretary Mary Duncan, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teón-Nichols, VP of Representation Sandra Lewis, VP Region-C Yeon Park, VP Region-D Kristin Hardy, VP Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Maria Salazar-Colón, Moises Vega, Angel Valdez, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Patricia Orey, Alicia Ramirez, Sandra Wall, Lorraine Bowser, Charito Casanas, Geneva Haines, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry

Executive Board Members Excused: Amos Eaton, Kasha Clarke, Lucretia Bolin, Veronica Palacios, Richard Thoele, Todd Nosanow, Julie Beardsley, Desiree Collins, Elizabeth Harrison, Sandy Sigala, Trevor Adams, Monique Baca

Staff in Attendance: David Canham, Robert Li, Nely Obligacion, Joanne Cansicio, Lisa Morowitz, Carlos Rivera, Bill Petrone, Peter Masiak, Emma Gerould, Horacio Viveros, Caitlin Prendiville, James Chiong, Oumar Fall, Boyan Biandov, Karin Hendrickson, William Winfield

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Call the Meeting to Order:

President Theresa Rutherford called the meeting to order at 9:40am. A quorum was established. Region-C Vice-President Yeon Park reviewed the Code of Conduct.

Review of the Agenda:

M/S/C (Hardy/Bibb) to approve the agenda with the addition to add an Executive Session item and an IT announcement.

A video in celebration of the AAPI Heritage Month was shared by Yeon Park.

Guest Speaker: Lateefah Simon:

Brandon Dawkins and John Arantes introduced guest speaker Lateefah Simon, District 7 BART Board of Directors member. Lateefah was first elected in 2016 and re-elected in 2020. She thanked Local 1021 for our support in her election. Lateefah spoke about her experience working with the Local's BART chapter during the COVID-19 pandemic to ensure workers had the proper *PPE*, as well as opposing layoffs. She spoke about her background, and shared how some of her struggles has directed her path to run for the BART Board of Directors. Lateefah spoke about the need for public transportation, as well as the need to bring this same advocacy to put people and workers first in Congress.

Member Comments:

- Andrea Mullarkey, Berkeley CSU Chapter:

She spoke about the inconvenience of not being able to address the Board virtually at this meeting; and she also spoke to efforts of another unit at Berkeley, who have been organizing themselves to join SEIU.

Action Items:

S.F. Area Representative Position:

President Theresa Rutherford is recommending to appoint member Debbie Dobson (SF Laguna Honda Chapter) to the vacant S.F. Area Representative position. M/S/C (Bibb/Arantes) to approve the appointment. Debbie was sworn in to office by President Rutherford.

Dixon Unified School District (USD) Strike Sanction Request:

Member Jessica Kennedy and Field Representative Mo Kashmiri presented the request. The Dixon USD chapter represents 160 members. The members work multiple full-time jobs. The school board approved a large raise for management and an increase for teachers at 3 times the size they are offering the members. The chapter is seeking the Board's approval to authorize a strike sanction. M/S/C (Sandberg/Cuevas) to approve the strike sanction.

Medicare ACO REACH Model (AJR-4) Resolution:

A first reading of the proposed Medicare ACO REACH (AJR-4) Resolution was presented at the April Executive Board meeting. Cynthia Landry spoke on the resolution in opposition of the ACO REACH model, which privatizes Medicare. M/S/C (Bibb/Sandberg) to adopt the resolution.

Senate Bill 770 Resolution:

A first reading of the proposed Senate Bill 770 Resolution was presented at the April Executive Board meeting. The resolution is to ask the SEIU State Council to endorse SB 770. Since the April E-Board meeting, James Chiong provided an update. He shared that the SEIU State Council has signed on to support this legislation; and therefore, the resolution is no longer necessary. Given this update, it was agreed to withdraw the resolution.

The meeting was temporarily suspended for a break at 10:55am and resumed at 11:32am.

Workforce Development Presentation:

Kristin Hardy, Brandon Dawkins, Yeon Park and Robert Li presented on the CA Labor Federation Workforce Development conference. The team heard from other areas on how they are developing and supporting their workforce. These can include boot camps, apprenticeships and hiring fairs. It also includes partnerships with unions, schools and employers to help people interested in jobs with getting required certifications to be eligible for employment and/or advancement, as well as how to access grants and funding through the state. David Canham presented an update on the Workforce Development grant the Local received. A member interest survey has been conducted.

Approval of the April 22, 2023 Minutes:

M/S/C (Sandberg/Dawkins) to approve the April 22, 2023 minutes, as presented.

Budget & Finance Committee (BFC) Report:

Secretary Mary Duncan reviewed a summary report of motions passed by the BFC at its May 17, 2023 meeting.

The BFC approved the following proposals:

1. SF Central Labor Council Union Night:
The BFC approved to up to \$1,750.00 for 50 tickets to the SFCLC Union Night at the AT&T Park.
2. SF Regional Juneteenth Celebration:
The BFC approved up to \$24,835 to hold an SF Juneteenth Day Celebration event. The funds will go towards food, costs of a venue, purple visibility items, dance performers, decorations and other logistical costs.
3. AAPI Heritage Celebration:
The BFC approved via poll a budget of up to \$26,650.00 to hold an SEIU Local 1021 Heritage celebration event on June 3rd.

The BFC approved the following Community/Allies Requests:

- United Seniors of Oakland and Alameda County:
The BFC approved \$1,000 to support the United Seniors of Oakland and Alameda County 32nd Annual Convention on June 30th in Oakland (tier 2).

The BFC recommends to the Board to approve the following proposals:

- A. SEIU Together We Rise Grant:
The BFC recommends to accept the \$100,000 SEIU Together We Rise (TWR) Grant for 2023. The three (3) pockets where funds will be allocated are: the TWR Coordinator Position, Data Trends/Data Enhancements and lost-timers on TWR work. M/S/C (Park/Sandberg) to accept the grant, as recommended.
- B. Food Policy:
The BFC recommends to make an exception to the food policy around the \$15.00 per person limit for the AAPI Heritage event and the SF Region Juneteenth events. M/S/C (Sandberg/Arantes) to approve the exception, as recommended.

Executive Board Member/Committee Reports:

Organizing Report:

Brandon Dawkins presented the report. We have successfully organized two (2) more Starbucks, which brings the total to 23 organized sites. California Academy of Sciences is at 64.5% of signed cards. One additional card is needed to file for their union. An update on SB525 was provided. An action is planned in Sacramento on May 25th from 10am to 4pm.

Social & Economic Justice (SEJ) Committee Report:

Nicole Christian presented the report. SEJ is working on rebuilding committees to ensure that everyone is represented and is asking again for Board members to get the word out and recruit members to join. The Workers with Disabilities Caucus is continuing to work on HR6405 that allows members to maintain their benefits when married. The Men's Committee has been working on combatting trafficking in the Bay Area.

Announcements:

Valley Mountain Regional Center (VMRC) Chapter Bylaws:

Chapter bylaws for the VMRC chapter was submitted for review. David Canham shared that an exception is being granted for the VMRC Bylaws. In the future, this exception would be revisited to address the area that is not completely in alignment with the Local's Chapter Bylaws template. There were no objections raised.

Cyber Security Announcement:

Boyan Biandov reminded Board Members to complete the Cyber Training that was sent by *Clear Law Institute*. He also shared that there will be a test of cyber security with a simulated phishing attack.

Good & Welfare:

Nicole Christian spoke on the passing of Margo Reed. Margo was a member with the City & County of SF, as well as a former staff with the Local during her career. She worked on bringing in people of color into work and supporting them to advance.

Akbar Bibb, Tazamisha Alexander, Karla Faucet, Brandon Dawkins, Evelyn Curiel and Horacio Viveros shared on the passing of Ursula Taylor, who was a leader with Solano County. They shared how she touched so many. Ursula was a great support for her Chapter, including holding several offices as well as coming out to support actions and representing members.

Evelyn Curiel shared the passing of a parent of a member.

The Board moved to Executive Session at 12:31pm.

Executive Session:

Use of Salary Savings:

The PSC and BFC recommends to authorize usage of vacancy savings for any overlap in filling the Organizing Dept. Admin Specialist position to allow for training and transition. M/S/C (Hardy/Valdez) to approve, as recommended.

The Board moved to open session at 12:43pm.

The motion passed during Executive Session was not read out as there were no members, who were waiting.

Adjournment:

A moment of silence was observed for members who passed, Ursula Taylor and Margo Reed, and for a parent of a member.

The meeting was adjourned in memory of those who passed. M/S/C (Sandberg/Curiel) to adjourn the meeting at 12:44pm.

Respectfully submitted by,

Mary Duncan
Secretary