

SEIU Local 1021 Executive Board Zoom Meeting

Saturday, June 20, 2020, 10:00am to 3:00pm

MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, Nathan Dahl, Jim Wise, Karla Faucett, Dellfinia Hardy, Angel Valdez, Sasha Cuttler, Harold Powell, Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes, Felipe Cuevas, Richard Thoele, Todd Nosanow, Sandra Wall, Tula Biederman, Evelyn Curiel, Brandon Dawkins, Taffie Walter, Geneva Haines, Tazamisha Alexander, Sandy Sigala, Elizabeth Harrison, Travis Balzarini, Rhea Davis, Tina Diep, Julie Meyers, Cheryl Hicks

Executive Board Members Excused: Jennifer Esteen, Monique Chaney-Williams, Mercedes Riggelman, Lorraine Bowser, Sunny Santiago, Jessica Nila

Staff in Attendance: John Stead-Mendez, Robert Li, Josie Mooney, David Canham, Joanne Cansicio, Andrea Zanetti, Del Mallory, Peter Masiak, Jason Klumb, Lisa Morowitz, James Chiong, Karen Ridley, Kaden Kratzer, Caitlin Prendiville

=====

The meeting was called to order at 10:05am. A quorum was established at 10:09am.

President Joseph Bryant reflected on the moment we are currently in with a pandemic, and also seeing a real uprising for civil rights and equality. He expressed appreciation on the show of leadership and advocacy the Union, Board members and staff have demonstrated.

Review of Agenda:

The following items were added: Under action items - Resolution by API Caucus, Juneteenth holiday; add an item under Executive Session. M/S/C (Boutte/Hardy) to approve the agenda.

Member Comments:

- Mark Ostapiak, SF HSA:
He spoke about justice for Black members.
- Andrea Mullarkey, Berkeley-CSU:
She spoke about our relationship with the police.

Approval of the April 18 and May 16, 2020 Minutes:

M/S/C (Nosanow/Wise) to approve the April 18, 2020 and May 16, 2020 minutes as presented.

Racial Justice Action Presentation:

A video of the recent SEIU march in the East Bay was shared. President Bryant spoke on the need for a commitment to make substantial systemic changes that are needed. He also spoke about other multiple actions held locally within the last 3 weeks that SEIU helped organized.

SEIU Movement for Black Lives Resolution:

President Bryant presented a Resolution that the International Executive Board passed in support of the Movement for Black Lives (M4BL). SEIU commits to supporting M4BL by working together on demands at the local, state, and federal levels; mobilizing and demonstrating alongside them, provide material support, hold corporations accountable and work within the labor movement to build solidarity around the demand for racial justice. He spoke about the importance of engaging in conversations with the Board and with our members. More information will be brought back to the Board to have discussion on what it will take to actualize the resolution.

The meeting was temporarily suspended for a lunch break at 12:07pm and resumed at 12:45pm.

COVID-19 Update:

Robert Li spoke about the thinking and plan for re-opening our offices and returning out into the field. The goal is to re-open safely as soon as possible for our members and staff. He gave an overview of an initial plan for our Local, which includes 4 Phases. We are currently in the Phase I process.

Budget & Finance Committee Report:

Treasurer Amos Eaton reported on the motions approved by the BFC at its June meeting.

The BFC approved the following item:

1. Staff Food Expenses:
The BFC approved authority for the ED and HOLR to approve food expenditures for staff meetings or engagements of five (5) or more planned participants.

The BFC approved the following Community/Allies Requests:

- LaborFest:
The BFC approved \$500.00 for a half page ad in the 2020 LaborFest program (tier 3):
- People Organized to Demand Environmental & Economic Rights (PODER):
The BFC approved \$3,000 to support the work of PODER (tier 2).

Action Items:

- The BFC recommends to the Executive Board to approve the following proposals:
 - A. COVID-19 Post-SIP Funding:
The BFC recommends to approve up to \$180k in one-time funds for 2020 to allow our Local to safely and gradually return to the field and offices by securing PPE, enhance office cleaning, engineering office space, and ensuring adequate airflow. M/S/C (Sandberg/Rutherford) to approve the request, as recommended by the BFC. There was a suggestion to explore if any of the PPE and modifications may be reimbursable under CARES or FFCRA Acts.
 - B. Handyperson Funding:
The BFC recommends to authorize the HOLR to use the remaining handyperson funds in 2020 to secure “available” handyperson services, such as through a temp agency, vendor, and/or independent contractor. M/S/C (Valdez/Sigala) to approve the request, as recommended by the BFC.

C. SEIU Movement for Black Lives Resolution:

The BFC recommends to approve funding of \$75,000 to support the SEIU Movement for Black Lives Resolution. M/S/C (Dawkins/Sandberg) to approve the request as presented by the BFC. There was a request for a report back on which organizations we have used these funds to support; and also a request to be informed of when and where the activities are happening.

D. 2020 Political Program:

The BFC recommends to fund the 2020 Political Program at up to \$1,020,000. \$350,000 of this is from the existing Politics budget and 670,000 is money from other lines. Allocate \$200,000 from negotiations, 1st Quarter Salary Savings and take the member lost time from the TWR budget and the non-Officer Lost Time lines. James Chiong & Ramses Teon-Nichols presented the plan for politics for 2020. M/S/C (Rutherford/Arantes) to approve the request as recommended by the BFC

E. COVID-19 Hardship Fund:

The BFC recommends to extend the COVID-19 Hardship fund timeline for lay-offs through 8/15/2020. M/S/C (Sandberg/Sigala) to approve.

M/S/C (Eaton/Dawkins) to extend the meeting to 4:00pm.

Action Items (continued):

- Resolution on the Presidential Endorsement Process:
Ramses Teon-Nichols presented the final proposed *Resolution on the Democratic Process in the SEIU Presidential Endorsement*, which includes modifications recommend by COPE leaders and Board members. If adopted by the Board, it was explained that the Local would submit this Resolution to the 2020 International Convention. M/S (Park/Valdez) to adopt the Resolution. Discussion on the motion. Richard Thoele called the question. The Board agreed to call the question. Discussion ended and the Board proceeded to a vote on the motion made by Park, seconded by Valdez. The motion was carried.
- California Just Transition Report Proposal:
A request was submitted by Martha Hawthorne to endorse the report proposed by *Jobs with Justice* and *Labor Network for Sustainability*. President Bryant explained this is a first reading of the proposal. It will be brought back to the Board next month for consideration. If it's determined that the request is time sensitive, a poll may be sent out.
- Californians for Less Soda:
Nathan Dahl spoke on the request. He introduced guest speaker Lynn Silver, who presented the background on this item. This is an effort to repeal SB872, which restricted the ability to local governments to pass soda taxes. The request is to support this resolution. President Bryant explained that this is a first reading of the proposal. It will be brought back to the Board next month for consideration. If it's determined that the request is time sensitive, a poll may be sent out.
- Community/Allies Policy Amendment
Amos Eaton presented a 2nd reading of the proposed amendments to the Community/Allies Policy. He reported that no further feedback or questions were received since it was first

presented to the Board at the May meeting. M/S/C (Bibb/Sandberg) to approve the amendments to the policy.

- Resolution by SEIU API Caucus:
Yeon Park presented a resolution authored by the SEIU API Caucus on *Condemning API Racism and Xenophobia During the COVID-19 Pandemic and Beyond*. The request is for the Local to co-author the proposed Resolution to be submitted to the SEIU International Convention. The deadline to submit Resolutions for the Convention is July 9. Due to a time urgency issue, a poll will be sent to the Board to allow time for review and consideration.
- Juneteenth Holiday:
President Bryant presented a request to consider *Juneteenth* as an organizational holiday for 1021 staff. It was explained that this would be budget neutral. M/S/C (Park/Sandberg) to approve Juneteenth as a paid holiday for Local 1021 employees. There was a suggestion that the Union should also push this holiday in our fights for members as well.

M/S/C (Dawkins/Park) to extend the meeting to 4:15pm

Executive Board Member Reports:

Felipe Cuevas:

He reported on bargaining with City of Oakland, where all unions (except for one) have been meeting with the City. Have been able to get the City to withdraw all concessions from the table. A community common cause lobbying was used.

Announcements:

- President Bryant announced that there are two (2) recent openings on the Executive Board due to the retirement of Tom Popenuck (BFC Region B representative) and Robert Taylor (Amador/Calaveras/San Joaquin Area Rep).
- Josie Mooney and James Chiong announced a car caravan action taking place on June 24 at the CEO of Uber's residence.

The Board moved to closed session at 4:07pm.

Executive Session:

M/S/C (Park/Landry) to clean-up language around quorum requirement in Section 17 and to add Birthday as an additional Holiday in Section 9 in the Executive Director's Agreement with the Local.

The Board moved to open session at 4:09pm.

Secretary Mary Duncan announced that motion passed during Executive Session.

By consensus, the Board agreed to adjourn at 4:10pm.

Respectfully submitted by,

Mary Duncan
Secretary