

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING
Saturday, August, 27, 2022, 10:00am-1:00pm
MINUTES

Executive Board Members Participating: President Joseph Bryant, President-Elect Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teón-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Theresa Rutherford, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clarke, Maria Salazar-Colón, Moises Vega, Angel Valdez, Lucretia Bolin, Greg Marro, Derrick Boutte, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Patricia Orey, Todd Nosanow, Toni Fort, Lorraine Bowser, Charito Casanas, Desiree Collins, Kristin Hardy, Elizabeth Harrison, Sandy Sigala, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Monique Baca

Executive Board Members Excused: Evelyn Curiel, Sandra Wall, Tazamisha Alexander, Karla Faucett, Harold Powell, Amanda Ayers

Staff in Attendance: David Canham, Robert Li, Josie Mooney, Nely Obligacion, Joanne Cansicio, Lisa Morowitz, Del Mallory, Andrea Zanetti, Peter Masiak, Jason Klumb, Bill Petrone, Kaden Kratzer, Carlos Rivera, Horacio Viveros, James Chiong, Caitlin Prendiville, Ed Hanley, Karin Hendrickson

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Call the Meeting to Order:

The meeting was called to order by President Joseph Bryant at 10:04 am. A quorum was established.

President Bryant spoke to the transition today with the swearing-in of President-elect Theresa Rutherford. He expressed gratitude for the friendships and support of his SEIU 1021 family. He also spoke to the accomplishments of the local, especially over the past couple of years - for our members, our community as well as workers statewide.

The Code of Conduct was reviewed East Bay Vice President Yeon Park.

Swear-In President-elect Theresa Rutherford:

Mary Kay Henry, SEIU International President, was introduced by Joseph Bryant. President Henry spoke to the accomplishments of Local 1021 and the continuing work by SEIU to create a just society.

President-elect Theresa Rutherford was sworn in as President of Local 1021 by SEIU International President Mary Kay Henry.

Review of the Agenda:

M/S/C (Boutte/Dawkins) to approve the agenda with the following changes: Add announcements from Cynthia Landry, Brandon Dawkins, Nicole Christian, Tina Tapia and Ramsés Teón-Nichols, and pull the temporary employee extension request in Executive Session.

Member Comments:

- Thema Page, Alameda County Mental Health Chapter President: Thema spoke to representation during bargaining.
- Raymond Carlson, Alameda County Mental Health Chapter Steward: Raymond also spoke to representation during bargaining.

Member Intern Report:

Jonathan Nunez-Babb and Sandra Lewis, VP of Representaion, presented. Members who recently completed the member intern program were introduced: Jessica Orantes and Martina Bakilana. The members spoke to their experiences in the program.

Approval of the July 14 and July 23, 2022 Minutes:

M/S/C (Balzarini/Sigala) to approve the July 14 (Sp. E-Board meeting) and July 23, 2022 minutes with a correction under attendance.

Budget & Finance Committee (BFC) Report:

Treasurer Amos Eaton presented a summary report of motions passed by the BFC at its August 19th meeting.

The BFC approved the following proposals:

1. CA Working Families Party Dues:
The BFC approved annual dues of \$50,00 to the CA Working Families Party.
2. Chabot Las Positas Community College District (CLPCCD):
The BFC approved the Chabot Las Positas CCD contract campaign budget at up to \$28,240. The budget includes costs for communication needs, t-shirts, visibility items, one (1) lost-timer, food for CAT/bargaining team meetings and other events. The goals of the campaign include increasing member leadership, convert non-members to members, engage politically, increase COPE contributions and address issues on safety & fairness in the contract.
3. Valley Mountain Regional Center (VMRC) Chapter:
The BFC approved a budget of up to \$8,350 for t-shirts and other visibility items for the Valley Mountain Regional Center chapter member engagement events.
4. Member Intern Program:
The BFC approved a budget of \$4,101.12 for recognition and outreach for the 2022 Member Intern Program. The budget includes costs for a graduate dinner, end of year dinner, member intern plaques, books and visibility items (hoodies and lanyards).
5. Google Suite Accounts:
The BFC approved \$720.00 per year for additional Google-Suite licenses for the East Bay field team.
6. Microsoft 365 Applications:
The BFC approved additional funding of \$1,320.00/per year to increase ten (10) Microsoft 365 accounts from E1 to E3 on union laptops.

The BFC approved the following community/allies requests:

- EBASE:
The BFC approved a sponsorship of \$10,000 to the EBASE 20th anniversary event on September 14th (tier 1).
- Common Ground:
The BFC approved a contribution of \$6,000 to Common Ground to support the work of this organization (tier 1).
- Napa-Solano CLC:
The BFC approved a sponsorship of \$2,500 to the Napa-Solano CLC Waterfront Festival on October 1st and 2nd (tier 1).
- Richmond Progressive Alliance:
The BFC approved a contribution of \$7,000 to Richmond Progressive Alliance to support the work of this organization (tier 1).
- Seniors and Disability Action:
The BFC approved a sponsorship of \$2,000 to the Seniors and Disability Action 10th annual celebration event on October 13th (tier 2).
- Valley Mountain Regional Center (VMRC):
The BFC approved to match the VMRC Chapter sponsorship of \$500.00 to the VMRC Disability Fair (tier 3).

Action Items (continued):

Region-D Vice President Position:

President Rutherford presented a recommendation from the SF region Board members to appoint Kristin Hardy to fill the *Region-D Vice President* position. Brandon Dawkins spoke in support of this recommendation. M/S/C (Marro/Arantes) to approve, as recommended.

Tides Network Chapter Recognition:

David Canham shared that *Tides Network*, which consists of 115 workers with 80% density, ratified organizing in 2019. The workers recently ratified their first contract in July 2022, which runs through July 2024. The contract wins include a 4% per year increase with a salary study to provide addition market-based raises. There is a second group that are still in bargaining. Per the Local bylaws, newly organized bargaining groups require Board authorization to be recognized as a chapter. M/S/C (Eaton/Sandberg) to recognize Tides Network as a Local 1021 chapter.

Lost-Time Policy Exemption:

Robert Li presented a request for an exemption to the Lost-Time policy around the deadline for submissions. Per policy, requests must be submitted within 21 days of the completion of the assignment. A lost-time request was recently submitted by a member beyond the specified deadline. The request is to make an exemption to the 21-day rule and consider extending the timeline. M/S/C (Landry/Teón-Nichols) to approve the exemption.

Shasta County Central Labor Council (CLC):

Ramsés Teón-Nichols, Vice President of Politics, spoke on this request. Local 1021 has been considering joining the five (5) CLC Counties for a few years. There have been a number of political attacks on workers in this region. We have over 130 members within this region and feel we can play a role in the area by joining this CLC. By joining with this CLC, it will help us to push back against these attacks. The current dues rate is \$30.00 per year to join, which includes 5 delegate seats. M/S/C (Sigala/Arantes) to approve.

Political Action Committee (PAC) Funding:

Amos Eaton gave an overview of the request. The ask is a procedural request around moving funds to the Candidate PAC. M/S/C (Park/Sandberg) to approve the following PAC transfers formula: In payments of \$18.95 per member, at up to \$860,000 will be transferred to the 1021 Candidate PAC, starting October 1, 2022 through November 2022.

Resolution Proposal: Resolution in Support of SB 1314:

Ramsés Teón-Nichols & Cynthia Landry, BFC Member, presented the proposed resolution as a first reading. This resolution comes through the COPE Committees. SB 1314 limits the utilization of carbon capture. Carbon capture is often used to assist with the extraction of additional from the ground. This resolution originated from SEIU Environmental Committee. This bill is sponsored by Monique Limón and supported by many organizations.

Announcements:

Mary Sandberg shared that Toni Fort, Mendocino County Area Representative, is retiring. The Board acknowledged Toni for her contributions.

Cynthia Landry shared information regarding the CalPERS Trustee Election. Ballots have gone out this week. Yvonne Walker from SEIU 1000 has been endorsed by the SEIU State Council. There will be an outreach campaign for this election. She also shared that the Lavender Committee will have a booth and a contingent in the parade at the Oakland Pride event.

Brandon Dawkins shared information regarding AB 257. There will be a watch party held at the Oak Street office on Monday August 29th at 11am, as well as a watch party in Sacramento. There will also be a march to McDonalds with a brief rally.

Nicole Christian provided the Social & Economic (SEJ) Report. We have a contingent for the Oakland Pride parade. Anyone interested participating or in tabling should contact Nicole. We are continuing to work on outreach and engagement.

Tina Tapia announced that we have started a Latino Caucus in the East Bay. Next meeting is September 13th.

Ramsés Teón-Nichols shared an announcement regarding SEIU United Service Workers West (USWW). SEIU USWW is requesting for our support of their action at SFO on September 2nd from 12pm to 2pm at the International Terminal G side to highlight the essential workers there.

Good & Welfare:

Brandon Dawkins shared the passing of a member Tim McDaniels from the Laguna Honda Hospital chapter.

Kristin Hardy was sworn in as the new Region-D Vice President by President Rutherford.

The meeting moved to closed session at 12:05pm.

Executive Session:

There were no actions taken during closed session.

The Board moved to open session at 12:21pm.

It was announced there were no motions to report out from closed session.

Adjournment:

M/S/C (Sigala/Marro) to adjourn the meeting at 12:22pm.

Respectfully submitted by,

Mary Duncan
Secretary