

SEIU LOCAL 1021 EXECUTIVE BOARD
Saturday, October 24, 2020, Zoom Meeting, 10:00am – 1:00pm
MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Jennifer Esteen, VP of Politics, Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, Nathan Dahl, Jim Wise, Dellfinia Hardy, Angel Valdez, Harold Powell, Cynthia Landry, Derrick Boutte, John Arantes, Monique Chaney-Williams, Felipe Cuevas, Richard Thoele, Jim Winter, Todd Nosanow, Sandra Wall, Kendra Bruno, Mercedes Riggleman, Evelyn Curiel, Brandon Dawkins, Geneva Haines, Tazamisha Alexander, Sandy Sigala, Travis Balzarini, Rhea Davis, Tina Diep, Julie Meyers, Cheryl Hicks

Executive Board Members Excused: Akbar Bibb, Karla Faucett, Sasha Cuttler, Pete Albert, Taffie Walter, Elizabeth Harrison

Executive Board Members Absent: Lorraine Bowser, Sunny Santiago

Staff in Attendance: John Stead-Mendez, Robert Li, Josie Mooney, David Canham, James Chiong, Joanne Cansicio

President Joseph Bryant called the meeting to order at 10:05am. A quorum was established.

Review Agenda:

President Bryant explained that the agenda was shortened in order to allow time for E-Board members to participate in GOTV. There were no changes made to the agenda. M/S/C (Boutte/Eaton) to accept the agenda as presented.

Member Comments:

- Darla Brown, Alameda Health System:
Darla spoke to following up on her grievance.

- Mark Ostapiak, SF HSA:
Mark spoke about the importance of the November election and possible General strike resolution, in case of election disruptions.

- Alex Morrison, SF Civic Center:
Alex spoke on the November election and Protect Our Results Coalition.

Approval of the Sept. 1, 2020 Special E-Board Meeting and Sept. 26, 2020 Regular Meeting:

M/S/C (Sigala/Riggleman) to approve the Sept. 1, 2020. Special E-Board Minutes and Sept. 26, 2020 Minutes, as presented.

Budget & Finance Committee (BFC) Report:

Treasure Amos Eaton reported on the motions approved by the BFC at its October meeting.

The BFC approved the following proposals:

1. Alameda Health System Strike Relief Fund:

The BFC approved matching funds of up to \$50,000 for the Alameda Health System (AHS) Strike Relief Fundraiser to be disbursed to the Alameda Labor Council with the ability for multiple disbursements. Note: The AHS Chapter created a strike relief fundraiser through GoFundMe, which the Alameda Labor Council will be helping to administer.

2. State Association of County Retirement Systems (SACRS):

The BFC approved \$840.00 to cover registration costs for seven (7) members to attend the State Association of County Retirement Systems (SACRS) conference on Nov. 10-13.

The BFC approved the following Community/Allies Requests:

o Napa Valley Food Bank:

The BFC approved to match the City of Napa chapter donation to the Napa Valley Food Bank in the amount of \$500.00 (tier 3). Recommended by City of Napa Chapter

Treasurer Eaton also reported that the BFC approved the following recommendation to the Board:

Political Contributions:

The BFC approved to recommend to the Board to make the following contributions:

Approve an additional contribution of \$1 million for Yes on Prop 15

Approve an additional contribution of \$200,000 for No on Prop 22

Approve a contribution of \$100,000 for Yes on Prop 16

Due to a short timeline, this recommendation was sent via poll to the Executive Board. The Board approved the above political contributions, as recommended by the BFC.

COVID-19 Updates:

Robert Li gave a brief report on two (2) COVID cases that were reported and steps moving forward. We expect to have union offices set-up by mid-November.

Action Item:

• Resource Agreement:

President Joseph Bryant gave an overview of the request. The Local and the International reached a verbal agreement to allocate \$1 million from the 2019 unspent Organizing funds towards the *No on Prop 22* campaign. For the 2020 Resource Agreement, the request is for the Local to contribute \$1 million towards IU National Priority Organizing Campaigns. M/S/C (Sandberg/Esteen) to accept the agreement reached regarding the 2019 unspent organizing funds and to accept the 2020 Resource Agreement with the International.

Executive Director Report:

John Stead-Mendez reported. Written director reports were sent by email. In San Joaquin County, the members recently voted to ratify their contract. The contract includes modest increases over next 2 years. Agreement was also reached for paid release time for 3 member leaders. The Alameda Health System chapter had a successful strike, which included a first-ever virtual strike, where approximately 500 members participated. The members have reported overall better tone in negotiations. He also spoke on media coverage the Local has received during a pandemic. He also shared a report on media analytics.

Executive Board Member Reports:

Richard Thoele: He shared an article from the Peralta Citizen on the passing of Amado Khaya Canham.

Jennifer Esteen: She spoke about *Slam the Brakes No on 22* car caravan. The caravan started in Southern California to Northern California.

November Election:

Ramses Teon-Nichols reported. We have had a lot of folks step up and volunteer on campaigns and GOTV. We reached our targeted goals of 80% registered and 80% supporting our campaigns; however, we cannot let up as every vote is important. James Chiong thanked and applauded everyone's efforts so far. Michael Richardson and Lily Starling presented a training on *purple text*.

Adjournment:

M/S/C (Thoele/Teon-Nichols) to adjourn the meeting at 12:14pm.

Respectfully submitted by,

Mary Duncan
Secretary