



SAN JOAQUIN  
COUNTY CHAPTER  
WE HAVE A CONTRACT!  
SEPTEMBER 29, 2022

## RATIFICATION RESULTS

# 97% VOTE IN FAVOR

## OF THE 2022 - 2026 CONTRACT!

We did it. The contract is signed, sealed, and delivered: it's ours. Through eleven bargaining sessions, ongoing "Purple Wednesdays" worksite actions, and countless one-on-one discussions with SEIU Local 1021 San Joaquin County members across our chapter, the contract negotiations between San Joaquin County management and us for the 2022 to 2026 period have finished.

The contract was ratified, with ninety-seven percent voting in favor, with three percent voting against it.

"What we did was a team effort," said Taffie Walter, the president of the SEIU Local 1021 San Joaquin County chapter and vice president for Region E (San Joaquin, Calaveras, and Amador counties) on the SEIU 1021 Executive Board. "We made significant wins through collective unity between rank-and-file members, the bargaining team, the contract action team, and chapter leadership. Our first cost-of-living-adjustment raise will be six percent. Then, we will have a five percent next July. That means we will receive an eleven percent increase within the first nine months of our new contract. Following that, we will get a four percent increase and then a three percent increase. That is an eighteen percent increase over the life of our four-year contract. That's more than we have ever received."

"I'm really proud of the bargaining team overall," said Monique Baca, secretary of the SEIU Local 1021 San Joaquin County chapter and Budget and Finance Committee member for Region E (San Joaquin, Calaveras, and Amador counties) on the SEIU 1021 Executive Board. "We came together, we listened, we took all of our concerns from our individual departments, and we fought to mold the best possible outcome for everyone involved."

Make no mistake: The new 2022 to 2026 contract for SEIU Local 1021 San Joaquin County members is the union difference. We are coming out of the latest contract negotiations more robust and stronger together.