

Side Letter of Agreement

Behavioral Health Crisis Response Stipend

I. Parties

The Parties to this Side Letter of Agreement (herein after “Side Letter”) are the County of Amador (hereinafter referred to as the “County”) and Service Employees International Union, Local 1021 (hereinafter referred to as the “Union”).

II. Background

The Parties are the signatories to a Memorandum of Understanding (hereinafter referred to as the “MOU”) setting forth terms and conditions of employment for certain County employees within what is commonly referred to as the “General Employee Unit” (hereinafter referred to as the “General Unit”). The terms set forth below amend the existing 2021-2024 MOU. The Parties agree as follows:

III. MOU Amendment

A. For Purposes of the MOU amendments set forth below, language that is overstruck (e.g. ~~overstruck~~) will be omitted from the MOU. Language that is *italicized* and **boldfaced** will be added to the MOU as indicated. Appendix B-1, attached hereto and referred to below, will be an addendum to the existing Appendix B. The existing MOU will, in all other respects, remain in effect without change through the new term specified below.

B. The Parties agree that the County, effective December 1, 2022, will provide a five hundred dollars (\$500) monthly stipend for being available to respond or for responding to crisis calls to eligible employees. The stipend will be payable the first pay period of each month to permanent, full-time, actively employed, incumbents in the following classifications: Behavioral Health Care Clinician I/II/III; Crisis Services Coordinator; and Crisis Services Counselor. This stipend is not related to hours worked in Crisis Services and is available to all eligible employees as outlined above.

This incentive stipend is available from December 1, 2022, through February 28, 2023. This stipend may be extended with CAO approval for an additional year through February 29, 2024.

IV. General Provisions

A. This Side Letter will take effect December 1, 2022, upon execution by the Union and adoption by the County Board of Supervisors.

B. The written terms herein embody the entire Side Letter of Agreement between the Parties.


[Signatures on next page]

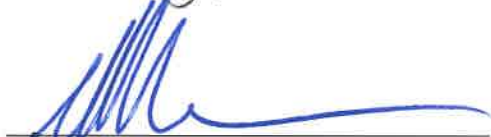
In witness hereof, this Side Letter of Agreement was ratified and adopted by a vote of the Board of Supervisors on January 10, 2023.


COUNTY OF AMADOR, CALIFORNIA:

By: 
Chairperson, Board of Supervisors

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021:

By: 
Esau Hernandez, SEIU Local 1021 Field Representative


David Canham, SEIU 1021 Executive Director


SEIU Local 1021 Amador Chapter Member